



The Camel Culture

# Group Interview Agenda/Questions



## Group Interview Agenda and Questions

### Purpose

- Get a sense of personality/realness
- Alignment of values
- Determine if bringing in for one-on-one

### Welcome and Team Introductions (3 Minutes)

#### Quick Format Overview – Ground Rules (1 Minute)

- We will go around the group and ask the same question to all participants.
  - *Note: that as you proceed through the questions you should rotate so that every candidate has an opportunity to answer first and last.*
- To be respectful of everyone's time, we need to limit the answers to one minute.
- Do not elaborate, just go with the first thing that comes to mind.

### Candidate Introductions (2 Minutes)

- Name and where you are currently working or last place of employment.

### Group Interview Question and Answer Session

1. What was the last book you read; would you recommend it to others... why?
2. What is your favorite movie... why?
3. Tell us about a time you did the right thing at work and no one saw you do it.
4. If you invited us into your home what would we see?
5. What do you do to relax?
6. Tell us about a hobby and how you got into it?
7. What were some of the first impressions you got from walking into and waiting for a few minutes at our front desk?
8. Where did you grow up and what's most unique about that area?
9. What has been your greatest professional challenge to overcome, how did you do it?
10. Rank roles in order of comfort, most to least: team member, team leader, or working independently?

### Close and Next Steps

- We will consider everyone's answers and determine whom we would like to invite back for the second interview.
- You will be notified within 48 hours of our decision.
- Second interviews will be a more traditional one-on-one format.
- Any questions for us about the company or the position?