



The Camel Culture 60-Day

Offer to Leave Letter





60-Day Offer to Leave

As a new employee, we are glad that you are here and will make every effort to ensure that your employment is a good experience. We realize, however, that there are times when, regardless of how thorough the screening and interview process may have been, we may find for various reasons that the employment relationship is not a good fit.

It is for that reason that we make this 60-day offer to leave. If at any time prior to 60-days of employment, you feel that the relationship with us is not a good fit, you may resign. We will pay you for all time through your last day worked as well as an additional two (2) full weeks of separation pay. In turn, the same commitment will be honored if we, for any reason, decide to ask you to leave the company before you have completed 60 days.

At or close to your 60 days, the Founder/President will sit down with you to conduct a check-in. During this check-in you will be asked to finalize your decision to either stay with the company or to accept the 2-week separation pay and leave.

60-Day Agreement

- I have decided that my employment with cj/MLG/LIP is a good fit, and I decline the 2-week separation offer and choose to stay with cj/MLG/LIP.

- I have decided that my employment with cj/MLG/LIP is not a good fit, and I choose to accept the 2-week separation offer and leave cj/MLG/LIP. My last day of active employment will be _____.

Employee Signature

Date

Founder/President

Date